



# Risk Management With A Twist

Simon Hunter & John Mackenzie



## Learning Objectives

By the end of the session, the participants will gain a greater understanding of:

- The pitfalls faced by clients
- What can happen when things go wrong
- The approach to risk management
- Governance
- The benefits of a holistic approach by reviewing the preventative and mitigations measures as a whole



### Outline

01	The Presenters
02	Doing it Wrong
03	An Approach to Risk Management
04	Risk Management model
05	Governance
06	A Twist



### The Presenters



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A solicitor with a background in health and safety law especially relating to industrial disease and injury. Experience in dealing with claims and providing advice to industry on compliance and strategic management of risk.

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### Doing It Wrong

Fire



Major Roof Fall



All this with a Certified Safety
Management System



Flood



Arc Flash





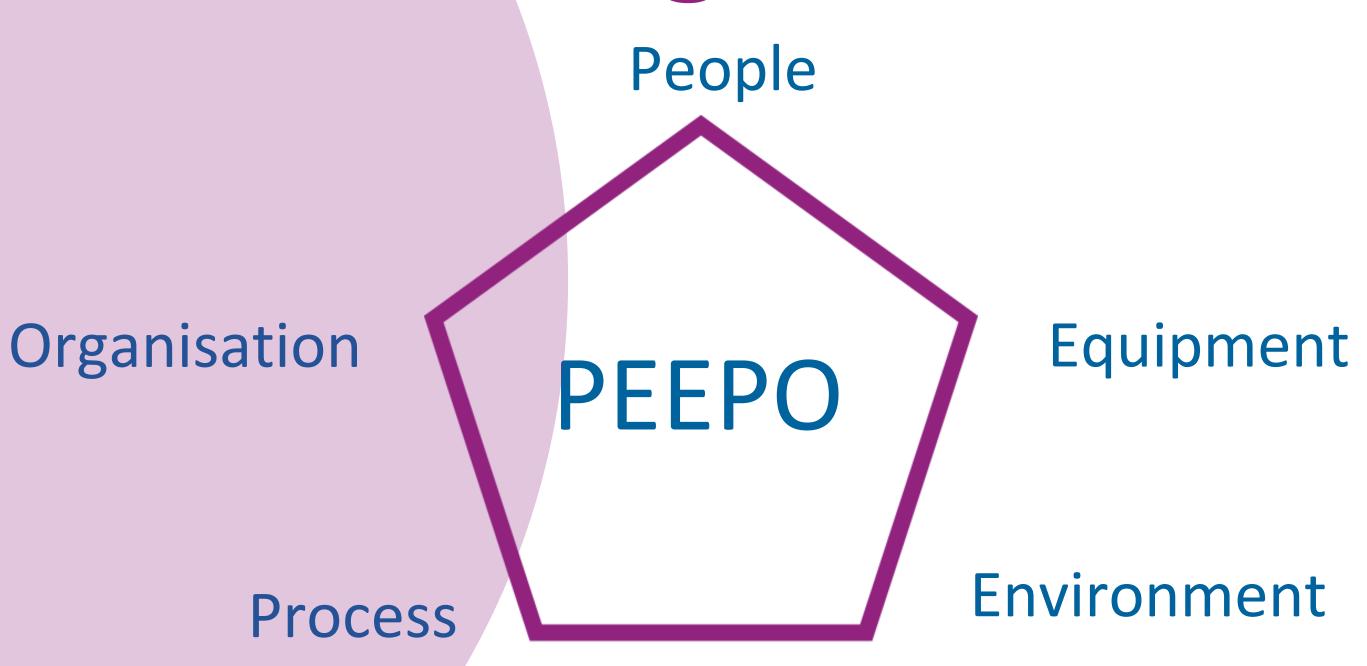
#### An Approach to Risk Management

Major Hazards	Fatal Hazards	Personal Injury Risks
Fire	Falls From Height	Slips & Trips
Explosion	Electrocution	Manual Handling
Irrespirable Atmosphere	Confined Space	Knife Cuts
Structural Failure	Lifting Operations	Musculoskeletal

Major Hazard – Kills more than one, stops the business Fatal Hazard – Kills one, stops a business unit



## An Approach to Risk Management





# An Approach to Risk Management Fire – As an Example

Ln 0	Threat	Barrier	Hazard	Barrier	Outcome	
Ln 1	This Causes		This		Causes This	
Ln 2	Uncontrolled Hot Works		Ignites Poly Panels Major Fire		Loss of Factory	
Ln 3	Uncontrolled Hot Works	Hot Works Process	Ignites Poly Panels Major Fire	Sprinklers	Loss of Factory	
Ln 4	Preventativ	e Barriers		Mitigation	n Barriers	



## Job Done? Governance



### Governance

#### Auditing

Vs

- Checks to a set standard
- Passive
- Delayed feedback
- Ownership for auditor

### Safety Performance Indicators

- Confirms adequacy of Standard
- Active
- Immediate- Effectiveness and adequacy
- Ownership of process and outcomes proportionate to risk profile



## Governance – In the 'C Suite'

Risk – MH Fire								
KPI	Owner	Data Source	Tolerance	Output	Percentage			
						contribution		
						to KPI		
Monitoring of hot works	Hot works are one of main	Site Director	From SLT Audits.	Zero	100% of	25%		
permits. 20% of hot work	sources of fire ignition and should		The number and		audits			
permits shall be subject to SLT	be conducted in a very controlled		contributors		completed			
audits	way in line with insurance		should be defined					
	guidelines		by the Site					
			Director					

#### Governance – In the 'C Suite'

Major Hazards								
Major Hazard	Status percentage	Explanation of shortfall and corrective action plan						
Fire								
Irrespirable Atmosphere								
Structures								
Explosion								

# Job Done? The Twist



## Holistic Risk Management Solutions

John Mackenzie



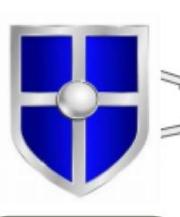
### A Familiar Sight?

**Holistic Risk Management Solutions** 

Major Hazard Control Fatal Hazard Control Management of Critical Assets Machinery Safety

Process Safety
Personal Safety
Occupational Health
Mental Health & Wellbeing

BUSINESS

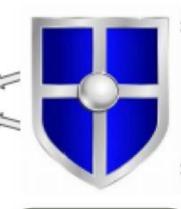


Preventative Measures

Measures taken to minimise the likelihood of a risk coming to fruition



MAKE YOUR BUSINESS A HARD TARGET!



Defensibility

Measures taken to mitigate the consequences of a risk coming to fruition, or to rebut a legal challenge Personal Injury to Employees
PI Claims
Financial Loss
Loss of Reputation

Fines
Improvement/Prohibition Notices
Significant Business Interruption
Loss of Employee Morale

POTENTIAL CONSEQUENCES



	40	265	800						Above expos	sure limit valu	ie			
	3.0	150	450	900					Likely to be at or above limit value					
	25	105	315	625	1250				Above exposure action value Likely to be at or above action value					
5	20	67	200	400	800	1200								
	19	60	180	360	720	1100	1450		Below exposure action value					
	18	54	160	3.25	650	970	1300							
	17	48	145	290	580	865	1150							
	16	43	130	255	510	770	1000							
85	15	38	115	225	450	675	900	1350						
(m/s²)	14	33	98	195	390	590	785	1200						
) #IB	13	28	85	170	340	505	675	1000	1350					
0	12	24	72	145	290	430	575	865	1150	1450				
ē	11	20	61	120	240	385	485	725	970	1200	1450			
ĕ	10	17	50	100	200	300	400	600	800	1000	1200			
5	9	14	41	81	160	245	325	485	650	810	970			
Vibration magnitude,	8	11	32	64	130	190	255	385	510	640	770			
5	7	8	25	49	98	145	195	295	390	490	590			
165	6	6	18	36	72	110	145	215	290	360	43.0			
₽	<u> </u>	5	15	31	61	91	120	100	240	305	365			
	5		13	25	30	73	100 >	150	200	250	300			
à	7.5	3	10	21	41	61	81	-	160	205	245			
5.0	4	3	8	16	32	48	64	9	130	160	190			
	3.5	2	6	13	25	37	49	7*	98	125	145			
8	3	2	5	9	18	27	36	5 2	72	90	110			
	2.5	1	3	6	13	19	25	3	50	63	75			
	2	1	2	4	8	12	16	2*	32	40	48			
	1.5	0		2	5	7	9	1	18	23	27			
	1	5 min	1 15 min	30 min	2 1 h	3 1 h 30 min	2 h	3 h	8 4 h	10 5 h	12 6 h			
						Exposure								

#### Billington & Burrows -v- British Rail Engineering Limited(2002)

Control of Substances Hazardous to Health Regulation 7.(1) Every employer shall ensure that the exposure of his employees to substances is either prevented or, <u>where this is not reasonably practicable</u>, adequately controlled.



### The Twist

#### The Twist

- Involve the lawyer up front
- Shortfalls identified

#### Example

 Common law case regarding HAVs. Defendant uses 'common approach to control'

#### Pros

- Affirm process aligned to law
- Legal privilege

#### Example benefit

 Claim successful as employer had a 'generic defence' but had not understood their obligations under statute



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## Thank You Any Questions?

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