

**The Novus Impact Award- Sponsored by Zurich**

Do you know someone who has made a real impact within their own role, across their business, and the wider industry in a short period of time? Or perhaps that person, is you?

The **Novus Impact Award** is designed to recognise individuals with less than 10 years of experience in the industry who have demonstrated exceptional contributions. There is no age restriction for this award.

You can apply yourself or nominate someone else you feel is deserving of the award.

As part of the awards process, our Awards Officer will contact the references and line manager provided to verify key achievements and understand why the nominee is an exemplar nomination and deserves this recognition.

If shortlisted, candidates will be invited for an interview with our judging panel on **Thursday 23rd January 2025**. The panel consists of five members: a previous award winner, an IIC council member, an independent expert, a representative from General Insurance and a representative from PFS.

Once the judges have reached a decision, the two finalists, Award Winner and Runner-Up will be invited to the CII annual dinner, where the winner will be announced.

Finalists will receive a complimentary meal and table drinks. The individuals’ names will be featured in the event programme and of course, they will receive a beautiful trophy each!

The award winner will also receive a cash prize of **£250.00** and have their name engraved on the awards silver plate, which they may keep until the next years’ annual CII dinner.

Applicants are welcome from anyone working within the Insurance or Financial Services sector, provided they are either working or living within our CII region. Additionally, they must be a Cardiff CII member with a dedicated personal CII PIN.

Please submit your application by **Saturday 30th November 2024** to awards@ciicardiff.co.uk

Don’t miss this opportunity to celebrate outstanding achievements within our industry!

**Application Form**

**\*To be completed by the candidate or the nominator\***

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| **Name:** |  |
| **Job Title:** |  |
| **Email Address:** |  |
| **Telephone Number:** |  |
| **Qualifications:** |  |
| **CII PIN:** |  |
| **Company Name:** |  |
| **Company Address:**  |  |
| **Qualifications:** |  |

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| **1.Candidate rationale**You should outline the following: * Please provide a quick outline of career so far, including any training programmes and qualifications undertaken or achieved?
* How long have you worked in your current role?
* How long have you worked with your current employer?
* How long have you worked in the insurance/financial services industry?

***(500 words)*** |
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| **2.Candidate’s key objectives and responsibilities of day-to-day role** Please attach the current role profile/ job description to support your application***(500 words)*** |
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| **3.Candidate achievements** Please provide details of the achievements to make a worthy candidate for this year’s Novus Impact Award? Ensure you include examples in respect of (but not limited to): * Key career achievements
* Professional development
* Mentorship/ Impact on others
* Exceeding expectations

***(300 words)*** |
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| **4.Candidate’s additional activities**Briefly provide details of additional activities that the candidate are involved in e.g., Young BIBA, community of volunteering work, regulatory or professional bodies.Please provide details on how these skills benefit and are used in the daily role. ***(250 words)*** |
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| **5.Peer Reference Information** It is a requirement for the submission to have additional reference support the application. It is the responsibility of the referee’s comments to verify the information is accurate and true, providing supportive comments as to why you feel the person should be considered for the Novus Impact Award. ***(250 words)*** |
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| **Name:** |  |
| **Job Title:** |  |
| **Company:** |  |
| **Email address:** |  |
| **Telephone Number:**  |  |

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| **Line Managers Details for verification purposes.**  |  |
| **Line Managers Name:**  |  |
| **Job Title:** |  |
| **Company:** |  |
| **Email address:** |  |
| **Telephone Number:**  |  |

**\*Closing date for applications – Saturday 30th November 2024\***